

SAFETY AND SECURITY SECTORAL BARGAINING COUNCIL

AGREEMENT NUMBER	03/2016
DATE	05 MAY 2016

AGREEMENT: ADMISSION THRESHOLD

1. SINGLE PARTY

The threshold for admission of a single registered trade union shall be a minimum of **50 000**.

2. ACTING TOGETHER

2.1 The threshold for admission of two or more registered trade unions acting together as a single party, shall be a total of at least **50 000** members, provided that the threshold for each registered trade union party to the acting together agreement shall be a minimum of **25 000** members.

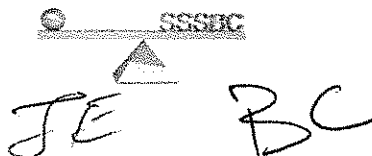
2.2 If the membership of one of the registered trade unions acting together, falls below the threshold of **25 000** members, the provisions of the Constitution pertaining to termination of membership of the Safety and Security Sectoral Bargaining Council will apply to the party acting together.

3. ORGANISATIONAL RIGHTS

In terms of section 18 of the Labour Relations Act, 1995 a threshold of representativeness in respect of organisational rights referred to in section 12, 13 and 15 will be as follows:

3.1 non-parties of the Council shall be at least **25 000** members for a single trade union and;

3.2 a minimum of **25 000** members for each registered trade union acting together as a single party with a total threshold of **50 000**.



4. PROCEDURE FOR VERIFICATION OF MEMBERSHIP OF REGISTERED TRADE UNIONS

The method of verification will be determined by the Safety and Security Sectoral Bargaining Council from time to time.

5. This Agreement revokes **Agreement 8/2000**.
6. This Agreement binds the parties to the Agreement and all employees who are not members of a registered trade union admitted to this Safety and Security Sectoral Bargaining Council, as well as all members of registered trade unions admitted to this Safety and Security Sectoral Bargaining Council who are not parties to this Agreement.
7. This Agreement shall remain valid until such time that it is amended or revoked in the Safety and Security Sectoral Bargaining Council.
8. The representatives of all the parties concerned undertake to take every reasonable step necessary to ensure the implementation of this Agreement.
9. If there is a dispute about the interpretation or application of this Agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.
10. Parties agree to conduct joint Road shows/Workshops on the interpretation/ application of this Agreement in the Provinces within 60 days of concluding this Agreement.
11. This Agreement will be implemented from the date of signing.

This Agreement signed on behalf of the South African Police Service as Employer and the relevant employee organizations all signatories being duly authorised thereto at **CENTURION** on this **5th** day of **MAY 2016**.


Lt. General
SOUTH AFRICAN POLICE SERVICE


POLICE AND PRISONS CIVIL RIGHTS UNION

SOUTH AFRICAN POLICING UNION