



SAFETY AND SECURITY SECTORAL BARGAINING COUNCIL

AGREEMENT NUMBER	02/2016
DATE	05 MAY 2016

AGREEMENT ON THE SPECIAL DISPENSATION ON GRADE PROGRESSION OF CONSTABLES TO SERGEANTS AND SERGEANTS TO WARRANT OFFICERS

PREAMBLE

Clause 1 of Agreement 03/2011 states: *"The implementation of the Promotion and Grade Progression Policy will be effected through the issuing of a National Instruction. Such National Instruction will be consulted at the Safety and Security Sectoral Bargaining Council."*

PARTIES THEREFORE AGREE AS FOLLOWS:

1. To revoke **Agreement 4/2015** and replace it with this Agreement.
2. To conclude an Agreement on a Special dispensation for Grade Progression of Constables to Sergeants and Sergeants to Warrant Officers.
3. The Special Dispensation will only apply in respect of the 2015/16 and 2016/17 Financial Years.
4. The grade progression of undermentioned members for the 2015/16 financial year will be considered and implemented with effect from 01 June 2015:


J.F.  BC

12. Parties agree to conduct joint Roadshows/Workshops on the interpretation/application of this Agreement in the Provinces within 60 days of concluding this Agreement.

13. **DATE OF IMPLEMENTATION**

This Agreement will be implemented retrospectively from **1 October 2015.**

This Agreement signed on behalf of the South African Police Service as Employer and the relevant employee organizations all signatories being duly authorised thereto at **CENTURION** on this **5th** day of **MAY 2016.**


Lt. General

SOUTH AFRICAN POLICE SERVICE



POLICE AND PRISONS CIVIL RIGHTS UNION

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