



SAFETY AND SECURITY SECTORAL BARGAINING COUNCIL

AGREEMENT NO	1/2010
DATE	17 MAY 2010

AGREEMENT ON A SPECIAL DAILY OVERTIME ALLOWANCE FOR POLICING DUTIES AT SPECIAL EVENTS.

NOTING THAT the SA Police Service must render policing duties at major sporting events, conferences, summits as well as events of national importance;

AND FURTHER NOTING THAT it is an administrative burden to control and capture the precise working hours of each employee deployed to render duties at such events;

THEREFORE the parties agree as follows —

1. EMPLOYEES who are assigned to render duties at a special event designated by National Head Office will receive the following non-pensionable daily allowances:
 - 1.1 Non-pensionable daily subsistence allowance
A non-pensionable daily subsistence allowance of R85,00 is payable if it is required of the employee to reside in accommodation at the special event in order to render support at the event.
 - 1.2 Converted non-pensionable special daily overtime allowance
A non-pensionable special daily overtime allowance of R700,00 per day is payable, regardless of the number of hours of overtime duties being performed, provided that the maximum hours of work that may be performed on a particular day cannot exceed 18 hours.
2. The allowance mentioned in paragraph 1.1 above will be revised on the 1st of April of each year.
3. If it is required of the deployed employee to reside in accommodation at the event, such accommodation will be provided for by the EMPLOYER.
4. If meals are not provided and the deployed employee is away from his/her normal workplace from before 05:00 and after 20:00, an amount of R130,00 per day for meals is payable to the said employee.

5. This agreement neither repeals nor replaces SSSBC Agreement 4/2007. However, in instances where the converted non-pensionable special daily overtime allowance is payable, the normal overtime prescripts relating to the payment of overtime are not applicable.
6. Parties note that SSSBC Agreement 4/2009 is no longer a valid agreement of SSSBC. The provisions of this agreement regulate the daily overtime allowance payable at Special Events.
7. The provisions of this agreement are applicable to all employees appointed in terms of the South Africa Police Service Act, 1995 and Public Service Act, 1994, excluding employees appointed to the Senior Management Service.
8. If there is a dispute the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.

This Agreement signed on behalf of the South African Police Service as Employer and the relevant employee organizations all signatories being duly authorised thereto at CENTURION on this 17th day of May 2010.



SOUTH AFRICAN POLICE SERVICE



SOUTH AFRICAN POLICE UNION



POLICE AND PRISONS CIVIL RIGHTS UNION